

# FASTBOX

## Anti-Slavery, Human Trafficking & Child Labour Policy Statement

This policy statement applies to all persons working for **Fastbox** or on behalf of **Fastbox** in any capacity, including employees at all levels in the organisation, directors, managers, supervisors, agency staff, volunteers, consultants, contractors, and suppliers. **Fastbox** strictly prohibits the use of modern slavery, human trafficking, and child labour in our operations and supply chain. **Fastbox** is committed to implementing systems and controls aimed at ensuring that modern slavery and child labour are not taking place anywhere within our organisation or in any of our supply chains. We expect that our suppliers will hold their own supply chain to the same standards.

### Commitments

Modern Slavery encompasses slavery, servitude, forced and compulsory labour, bonded and child labour, and human trafficking. Modern Slavery is a crime and a violation of fundamental human rights. **Fastbox** commits to the following:

- An expectation that all persons and organisations working with or on behalf of **Fastbox** to support and uphold these commitments.
- A zero-tolerance approach to modern slavery in our organisation and our supply chains.
- The prevention, detection and reporting of modern slavery in any part of our organisation or supply chain.
- Engaging with our stakeholders and suppliers to address the risk of modern slavery in our operations and supply chains.
- Taking a risk-based approach to our contracting processes and keep them under review.

**Fastbox** also requires that:

- Employment and Recruitment Agencies and other Third Parties supplying workers to our organisation confirm their compliance with our Policy.
- As part of our ongoing risk assessment and due diligence process, **Fastbox** will consider whether circumstances warrant the carrying out of supplier audits for their compliance with our Policies.
- If **Fastbox** finds that other individuals or organisations working on our behalf have breached this policy, we will ensure that we take appropriate action. This action may range from considering remediation as a result of the breach and whether that might represent the best outcome for those individuals impacted by the breach, up to considering the termination of any ongoing relationship with the breaching party.

  
Jonathan Fuller  
Managing Director

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